

# Public Document Pack

**Peak District National Park Authority**

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Aldern House, Baslow Road, Bakewell, Derbyshire. DE45 1AE



**Our Values: Care – Enjoy – Pioneer**

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Our Ref: A.1142/5005

Date: 16 January 2025



## NOTICE OF MEETING

Meeting: **Programmes and Resources Committee**

Date: **Friday 24 January 2025**

Time: **10.45 am**

Venue: **Aldern House, Baslow Road, Bakewell**

PHILIP MULLIGAN  
CHIEF EXECUTIVE

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## AGENDA

- 1 **Apologies for Absence**
- 2 **Minutes of Previous Meeting held on 6 December 2024** (*Pages 5 - 8*) 5 mins
- 3 **Urgent Business**
- 4 **Public Participation**  
To note any questions or to receive any statements, representations, deputations and petitions which relate to the published reports on Part A of the Agenda.
- 5 **Members Declarations of Interest**  
Members are asked to declare any disclosable pecuniary, personal or prejudicial interests they may have in relation to items on the agenda for this meeting.

## FOR DECISION

- 6 **Review of Safeguarding Policy (2025)** (*Pages 9 - 14*) 10 mins  
Appendix 1
- 7 **Review of Occupational Safety and Health Policy (2025)** (*Pages 15 - 26*) 10 mins  
Appendix 1  
Appendix 2

## FOR DISCUSSION

- 8 **Thriving Communities Theme Update** (*Pages 27 - 44*) 30 mins  
Appendix 1  
Appendix 2  
Appendix 2  
Appendix 4

## Duration of Meeting

In the event of not completing its business within 3 hours of the start of the meeting, in accordance with the Authority's Standing Orders, the Committee will decide whether or not to continue the meeting. If the Authority decides not to continue the meeting it will be adjourned and the remaining business considered at the next scheduled meeting.

If the Committee has not completed its business by 1.00pm and decides to continue the meeting the Chair will exercise discretion to adjourn the meeting at a suitable point for a 30 minute lunch break after which the committee will re-convene.

## **ACCESS TO INFORMATION - LOCAL GOVERNMENT ACT 1972 (as amended)**

### **Agendas and reports**

Copies of the Agenda and Part A reports are available for members of the public before and during the meeting on the website <http://democracy.peakdistrict.gov.uk>

### **Background Papers**

The Local Government Act 1972 requires that the Authority shall list any unpublished Background Papers necessarily used in the preparation of the Reports. The Background Papers referred to in each report, PART A, excluding those papers that contain Exempt or Confidential Information, PART B, can be inspected on the Authority's website.

### **Public Participation and Other Representations from third parties**

Please note meetings of the Authority and its Committees may still take place at venues other than its offices at Aldern House, Bakewell when necessary. Public participation is still available and anyone wishing to participate at the meeting under the Authority's Public Participation Scheme is required to give notice to the Customer and Democratic Support Team to be received not later than 12.00 noon on the Wednesday preceding the Friday meeting. The Scheme is available on the website <http://www.peakdistrict.gov.uk/looking-after/about-us/have-your-say> or on request from the Customer and Democratic Team 01629 816352, email address: [democraticandlegalsupport@peakdistrict.gov.uk](mailto:democraticandlegalsupport@peakdistrict.gov.uk).

### **Written Representations**

Other written representations on items on the agenda, except those from formal consultees, will not be reported to the meeting if received after 12 noon on the Wednesday preceding the Friday meeting.

### **Recording of Meetings**

In accordance with the Local Audit and Accountability Act 2014 members of the public may record and report on our open meetings using sound, video, film, photograph or any other means this includes blogging or tweeting, posts on social media sites or publishing on video sharing sites. If you intend to record or report on one of our meetings you are asked to contact the Customer and Democratic Support Team in advance of the meeting so we can make sure it will not disrupt the meeting and is carried out in accordance with any published protocols and guidance.

The Authority uses an audio sound system to make it easier to hear public speakers and discussions during the meeting and makes a live audio visual broadcast a recording of which is available after the meeting. From 3 February 2017 these recordings will be retained for three years after the date of the meeting.

### **General Information for Members of the Public Attending Meetings**

Please note that meetings of the Authority and its Committees may take place at venues other than its offices at Aldern House, Bakewell, when necessary. The venue for a meeting will be specified on the agenda. There may be limited spaces available for the public at meetings and priority will be given to those who are participating in the meeting. It is intended that the meetings will be audio visually broadcast and available live on the Authority's website.

This meeting will take place at Aldern House, Baslow Road, Bakewell, DE45 1AE.

Information on Public transport from surrounding areas can be obtained from Traveline on 0871 200 2233 or on the Traveline website at [www.travelineeastmidlands.co.uk](http://www.travelineeastmidlands.co.uk)

Please note there is no refreshment provision available.

**To: Members of Programmes and Resources Committee:**

Chair: Prof J Dugdale  
Vice Chair: C Greaves

J W Berresford	C Farrell
A Gregory	L Grooby
Mrs G Heath	A Nash
C O'Leary	K Rustidge
K Smith	Dr R Swetnam
S Thompson	Y Witter
B Woods	

**Other invited Members:** (May speak but not vote)

A Martin	P Brady
V Priestley	

Constituent Authorities  
Secretary of State for the Environment  
Natural England



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## MINUTES

Meeting: **Programmes and Resources Committee**

Date: Friday 6 December 2024 at 10.00 am

Venue: Aldern House, Baslow Road, Bakewell

Chair: Prof J Dugdale

Present: C Greaves, J W Berresford, A Gregory, A Nash, C O'Leary, K Rustidge, K Smith, Dr R Swetnam, S Thompson and Y Witter

Apologies for absence: C Farrell, L Grooby, Mrs G Heath and B Woods

### **32/24 MINUTES OF PREVIOUS MEETING HELD ON 6 SEPTEMBER 2024**

#### **Minute 26/24**

Yvonne Witter reported that Members had not been provided with a response regarding the question on the difference between “incident” and “accident”. The Chief Executive reported that the Head of People Management had clarified this with staff but would ensure that the response was shared with the Members.

The minutes of the previous meeting held on the 6 September 2024 were approved as a correct record.

### **33/24 URGENT BUSINESS**

There was no urgent business.

### **34/24 PUBLIC PARTICIPATION**

No members of the public had given notice to make representations at the meeting.

### **35/24 MEMBERS DECLARATIONS OF INTEREST**

Item 6

Ginny Priestley attended the meeting as an observer in her role as Chair of the Moors for the Future Partnership Group.

Ruth Swetnam and Andrew Gregory declared an interest as they were Member Representatives on the Moors for the Future Partnership Group.

James Berresford, Ruth Swetnam and Andrew Gregory declared an interest as they were Member Representatives on the Peak District National Park Foundation.

### **36/24 SPHAGNUM LAB**

The Business Development Manager and Moors for the Future Partnership Manager were present to answer questions relating to this report, which was to seek approval from Members to accept funding from Rebel Restoration, and enter into agreements, to establish a sphagnum demonstration and research field laboratory at Featherbed North, which is on National Trust land, on Ashop Moor.

The Officer informed Members that the demonstration site would be 10 minutes from the roadside, making it more accessible to engage with members of the public, students and policy makers to showcase good habitat examples and demonstrate the value of peatland restoration and share the information on how quickly things can recover and what is possible on the ground.

The Officers reported that the partnership with Rebel Restoration had started about 3 years ago when they funded a project on Ilkley Moor for £7,500, since then the relationship has grown and the level of allowed funding has increased to £500,000. The Officers confirmed that Rebel Restoration was a charity arm of Rebel Energy, which is a renewable energy provider, who uses a small proportion of the monies received from customers into projects like this. The Officer reported that the offer of funding had gone through the Due Diligence process and properly reviewed, so the Authority was confident that they were a worthy organisation which would not undermine the Authority's reputation.

Members agreed that this was a strong and worthy project and a fantastic opportunity for the Authority and Moors for the Future, with possible scope for more project funding from them in the future.

The recommendations as set out in the report were moved and seconded, put to the vote and carried.

#### **RESOLVED:**

- 1. That Committee supports bids for and approves acceptance of funds for the Project up to a maximum of £800,000 for the period to 2030, including acceptance of £207,500 from Rebel Restoration and £40,000 from the Peak District National Park Foundation. Approval of the terms of funding is delegated to the Head of Assets and Enterprise in consultation with the Finance Manager/Chief Finance Officer (or such other person appointed under S151 of the Local Government Act 1972).**
- 2. That authority be delegated to the Authority Solicitor to enter into and determine the terms and conditions of the funding agreements for the Project in the best interests of the Authority.**
- 3. That acceptance of funds shall be subject to the approval of the Due Diligence Panel, where applicable.**
- 4. That the Authority may, subject to compliance with its procurement standing orders, enter into contracts for the delivery of the Project outcomes.**

**5. That this Project be monitored by the Audit, Budget and Project Risk Monitoring Group.**

**37/24 ANNUAL REPORT OF THE DUE DILIGENCE PANEL**

The Authority Solicitor & Monitoring Officer introduced the report to Members which was a summary of the items considered by the Due Diligence Panel over the last 12 months.

Janet Dugdale queried where the minutes of the Due Diligence Panel were available if any Members wanted to find out more information about the Due Diligence Panel's work. The Officer reported that as the minutes contained sensitive information they were not publicly available but redacted copies could be made available to Members if requested.

James Berresford reported that contributions from members of the public as donations through the visitor centres were very low, as visitors were not inclined to make ad hoc contributions towards the running of the park. The Chief Executive reported that a new till system had now been installed in the visitor centres which would allow people to make a donation when doing a transaction, and he would report back on this as it was too early as yet to know any results.

The recommendations as set out in the report were moved and seconded, put to the vote and carried.

**RESOLVED:**

- 1. To note the items considered by the Due Diligence Panel over the last 12 months, as set out in paragraph 3.1 of the report.**
- 2. To note that the Panel reviewed the financial register of sponsorships and donations, the in-kind register of sponsorships and donations and One Team register of benefits in May and October 2024 and that the Panel will review these registers on an annual basis in future.**

**38/24 EXEMPT INFORMATION S100 (A) LOCAL GOVERNMENT ACT 1972**

**RESOLVED:**

**That the public be excluded from the meeting during consideration of agenda item No. 9 to avoid the disclosure of Exempt Information under S100 (A) (4) Local Government Act 1972, Schedule 12 A, paragraph 1 'information relating to any individual' and paragraph 3 'information relating to the financial or business affairs of any particular person (including the authority holding that information)**

**39/24 EXEMPT MINUTES FROM MEETING OF 6 SEPTEMBER 2024**

The confidential minutes of the previous meeting held on the 6 September 2024 were approved as a correct record.

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## **6. REVIEW OF SAFEGUARDING POLICY (2025)**

### **1. Purpose**

The Authority has a legal duty of care to provide a safe environment when children and vulnerable adults access our services. Members are asked to approve the revised Safeguarding Policy for 2025.

### **2. Context**

**2.1** The Authority has had a Safeguarding Policy and procedures in place for some time. An internal review of our safeguarding practices in autumn 2023 led to the formation of a Safeguarding Working Group, chaired by the Authority's Designated Safeguarding Officer.

**2.2** Public bodies are required to have due regard to making arrangements to safeguard children and vulnerable adults when delivering their work. To demonstrate this, the policy is published on the Peak District National Park Authority website.

**2.3** The Safeguarding Working Group meet quarterly to ensure we have effective policy and practices in place to deliver on our commitment to safeguarding of children and vulnerable adults who access our services.

**2.4** The Senior Management Team and the Safeguarding Working Group have been consulted on the revised policy, and minor changes were made.

**2.5** Changes from the 2023 version include:

- Clarity on the scope of the policy
- Our commitments have been made more succinct
- Responsibilities have been categorised in to Members, People Management service, Managers, and Everyone.
- The list of relevant legislation and guidance has been updated

### **3. Proposals**

**3.1** A recommendation from the Authority's Designated Safeguarding Officer's learning is that a review of the Safeguarding Policy is taken to the Programmes and Resources Committee annually for approval, and an Annual report on safeguarding activity is taken in April.

### **4. Recommendations**

- 1. That the revised Safeguarding Policy (2025) be approved as Authority policy from 24 January 2025.**
- 2. That the Programmes and Resources Committee review the Safeguarding Policy on an annual basis to ensure it is up to date with both the Authority organisation and arrangements to deliver safeguarding, and with current legislation.**

### **5. Corporate Implications**

#### **a. Legal**

Maintaining a safeguarding policy and having effective safeguarding procedures in place aligns with the range of legislation that requires various bodies to ensure that functions are discharged considering the need to safeguard and promote the welfare

of children and vulnerable adults. Establishing awareness and knowledge throughout the Authority will also ensure co-operation and collaboration with other organisations to ensure an effective multi-agency approach.

b. Financial

There are no additional financial implications, as funds are already allocated.

c. National Park Management Plan and Authority Plan

This report demonstrates how we contribute to the NPMP Aim Three: Welcoming Place Objective 8: to create opportunities for young people and those from under served communities to connect with and enjoy the National Park, and Objective 9: to promote the National Park as a place where there are opportunities for the improvement of physical and mental health and wellbeing. As well as how it contributes to the Authority Plan Objective C – to have highly engaged, healthy and inclusive staff and volunteers, and in the delivery of the Diverse Audience Plan.

d. Risk Management

The risks of harm to children and vulnerable adults who access our services are mitigated by development of a Safeguarding policy, with good practice procedures in place, and specific training for key staff and volunteers. The governance arrangements include quarterly meetings of the Safeguarding Working Group and proposal to submit an annual report of safeguarding activity to the Programmes and Resources Committee, as well as an annual review of the Safeguarding Policy.

e. Net Zero

No issues

**6. Background papers (not previously published)**

*none*

**7. Appendices**

Appendix 1 – the Final Draft Safeguarding Policy (2025)

**Report Author, Job Title and Publication Date**

Theresa Reid, Head of People Management, 16 January 2025.

**Responsible Officer, Chief Executive Officer – Phil Mulligan**



## **People Management: Policy on safeguarding (2025)**

**Date of issue:** Jan 2025

**Author:** Theresa Reid, Head of People Management

**Saved at:** Safeguarding / Policy and guidance

**Review due:** Nov/Dec 2025

**Our Values: Care – Enjoy – Pioneer**

## 1. Introduction

- 1.1 The Authority provides a variety of services for children, young people and vulnerable adults in order to increase awareness, understanding and enjoyment of the special qualities of the National Park.
- 1.2 We believe that it is always unacceptable for any individual, and in particular for children, young people and vulnerable adults, to experience abuse of any kind. We recognise our responsibility to protect and safeguard their welfare by having a commitment to practice which protects them. We are also aware that employees working with, or in the vicinity of young people, are vulnerable to having allegations of abusive, illegal or improper conduct made against them.

## 2. Aims

The purpose of this policy is to provide protection for children and vulnerable adults who receive our services. It is supported by guidance to provide clear and practical advice on working with children, young people and vulnerable adults whilst minimising the risk of allegations being made against them. The policy is further supported by procedures which should be adopted if there is suspicion that a child or vulnerable adult may be experiencing, or be at risk of, harm.

## 3. Scope

This policy applies to our workforce, including Members, employees, casual workers, volunteers, agency staff, students, or anyone working on behalf of the Authority.

## 4. Definitions

- 4.1 **Child / children** refers to any person(s) under the age of 18.
- 4.2 **Teacher** means the responsible adult in charge of a group of children or vulnerable adults.
- 4.3 **Guardian** includes parents, relatives or the person responsible for the child.
- 4.4 **Vulnerable adult** is someone aged 18 or over who:
  - Is, or may be, in need of community services due to age, illness or a mental or physical disability.
  - Is, or may be, unable to take care of himself/herself, or unable to protect himself/herself against significant harm or exploitation.
- 4.5 **Designated Safeguarding Officer (DSO)** is the person who is primarily responsible for managing and reporting concerns about children within an organisation.
- 4.6 **Deputy DSO** trained to the same standard as the DSO



## 5. Our commitment

5.1 We safeguard children and vulnerable adults. Specifically, we:

- Adopt safeguarding guidelines throughout our procedures and make clear the standards of conduct expected of our workforce when engaged in a professional activity.
- Recruit staff and volunteers safely, ensuring all necessary checks are made.
- Share information about child protection and good practice with children, parents/guardians and staff/volunteers.
- Respond swiftly to all suspicions or allegations of abuse.
- Provide effective management for staff through supervision, support and training

## 6. Responsibilities

6.1 Members of the Authority:

- There is a legal duty of care to provide a safe environment when children and vulnerable adults access our services.
- Ensure that our policy and practices reflect this duty and review the operation of the associated documents on an annual basis.

6.2 People Management Service

- The Designated Safeguarding Officer is the Head of People Management
- Develop policies and procedures to safeguard children and vulnerable adults and assist line managers in applying these in practice.
- This policy is provided to all relevant staff and volunteers at induction along with the Guidance on safeguarding document which sets out our standard of conduct.

6.3 Managers

Put in place measures to minimise the risks to children and vulnerable adults. Managers must familiarise themselves with the guidance for staff working with children and vulnerable adults. In particular, line managers must ensure that they take steps to safeguard children and vulnerable adults by:

- Identifying posts and roles which require disclosure and barring checks.
- Ensuring that the right people are recruited to designated posts.
- Identifying training needs for those staff in designated posts.

6.4 Everyone

This policy applies to the whole workforce who act on behalf of the Authority and who come directly into contact with children or vulnerable adults. Every individual has a duty to report any concerns that they may have about inappropriate behaviour towards children and vulnerable adults from anyone they work with. This may not be behaviour linked to child abuse but that pushes the boundaries beyond acceptable limits and our guidelines for behaviour. Such behaviour may be

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witnessed by our own staff or volunteers, or individuals we come into contact with through work. Any concerns relating to safeguarding children must be reported to the DSO or appropriate authorities. Any information disclosed to the DSO is treated in confidence and only passed on to appropriate employees or professionals.

## **7. Complaints procedure**

7.1 Any complaints relating to the mis-implementation of this policy should be directed through the procedure available at [Complaints procedure: Peak District National Park.](#)

## **8. Relevant legislation and links to other policies and guidance**

8.1 Relevant legislation:

- Working Together to Safeguard Children (2024)
- Data Protection Act 2018
- General Data Protection Regulation 2018
- Equality Act 2010
- Children Act 2004
- Employment Act 2002
- Work and Families Act 2006
- Employment Rights Order 2006
- Employment Relations Act 2004
- Trade Union and Labour Relations (Consolidation) Act 1992

8.2 This policy should be read in conjunction with specific guidance on working with children and other policies and procedures covering equal opportunities, code of conduct, confidential reporting, discipline, learning and development and with the following:

- Guidance on Safeguarding
- Equality diversity and inclusion policy
- Employee performance reviews guidance
- Our Values (Oct 2020)
- Recruitment and selection guidance

## **7. REVIEW OF OCCUPATIONAL SAFETY AND HEALTH POLICY (2025)**

### **1. Purpose**

The Authority's Occupational Safety and Health Policy, a document required by law, is reviewed annually so that changed circumstances are taken into account and improvements made wherever possible. Members are asked to approve the new Occupational Safety and Health Policy for 2025

### **2. Context**

**2.1** The Authority's Occupational Safety and Health Policy, is reviewed annually to ensure it is up-to-date with both the Authority organisation and arrangements to deliver occupational safety and health with current legislation.

**2.2** The Health and Safety Committee has been renamed the Health, Safety and Wellbeing (HSW) Committee to reflect Wellbeing is a standing agenda item. The Wellbeing item covers quarterly sickness absence of employees, wellbeing initiatives, and actions relating to the Investors in People Health and Wellbeing Award.

**2.3** The policy is also amended to reflect changes to the incident reporting arrangements. Incidents must be recorded on the revised electronic form (OSH-AIR1) and emailed to a newly designated address [OSH@peakdistrict.gov.uk](mailto:OSH@peakdistrict.gov.uk). All submitted incidents are reviewed on a monthly basis, and where appropriate, highlighted for learning at the quarterly HSW Committee.

**2.4** Progress against objectives for 2024-25 progressing satisfactorily. There will be a full update with the annual report in April.

**2.5** There have been no OSH matters raised by UNISON, Staff Committee or the Safety representatives.

### **3. Proposals**

**3.1** The new Occupational Safety and Health Policy (2025) should be ratified as Authority policy for adoption from 24 January 2025.

### **4. Recommendations**

**1. That the revised Occupational Safety and Health Policy (2025) be approved as Authority policy from 24 January 2025.**

### **5. Corporate Implications**

#### **a. Legal**

Pursuant to the Health and Safety at Work etc Act 1974 and the subordinate legislation thereunder, the Authority has a statutory duty to put adequate arrangements in place to control occupational health and safety risks. This includes a written health and safety policy, suitable and sufficient risk assessments, effective planning, organisation, control, monitoring and review of the preventative and protective measures arising from any risk assessment, effective training programmes, and staff engagement. A process of continuous performance monitoring should be undertaken to ensure legal compliance and allow necessary improvements to be made to avoid criminal/civil penalties, insurance losses and/or reputational damage.

#### **b. Financial**

There are no additional financial implications, the funds are already allocated.

#### **c. National Park Management Plan and Authority Plan**

This report demonstrates how we contribute to the Authority Plan Objective C – to have highly engaged, healthy and inclusive staff and volunteers.

d. Risk Management  
No issues

e. Net Zero  
*No issues*

**6. Background papers (not previously published)**

None

**7. Appendices**

Appendix 1 Final draft Occupational Safety and Health Policy (2025)

Appendix 2 Health Safety and Wellbeing Objectives 2024-25

**Report Author, Job Title and Publication Date**

Theresa Reid, Head of People Management, 16 January 2025.

**Responsible Officer, Job Title**

Phil Mulligan, Chief Executive Officer.



## Occupational Safety and Health Policy (2025)

### Care

*We care for the Peak District National Park, the people we work with and all those we serve. It is at the heart of everything we do.*

### PART I

#### Our Occupational Safety and Health Policy: Statement of intent

It is our intent to:

- demonstrate an ongoing and determined commitment to improving occupational safety and health throughout our organisation
- comply with the requirements of health and safety legislation as a minimum
- exceed the guidance of the Health and Safety Executive and that of other relevant regulatory bodies, wherever practicable

### Principles

**1. AWARENESS: All of our people and the people we work with, will have good awareness and understanding of occupational safety and health hazards and risks that may affect them and others**

1.1 Occupational Safety and Health Policy statement.

Adequate resources will be provided to ensure all our people and others we work with are aware of this policy and are committed and supported to achieve its' effective implementation.

1.2 Communication and consultation.

There will be active open communication and consultation between all our people and others we work with. Occupational safety and health will be integrated into our communications, wherever appropriate.

1.3 Management roles and responsibilities.

Roles and responsibilities for occupational safety and health will be defined, as necessary, within job descriptions and routinely included in service plans.

The Senior Management Team, comprising the Chief Executive and Heads of Services, will ensure that:

- adequate resources are provided for occupational safety and health
- occupational safety and health is adequately assessed, controlled and monitored

- our people are actively involved on matters that affect occupational safety and health

#### 1.4 Hazard identification.

We will identify our occupational safety and health hazards. We will inform our people and others we work with, as appropriate, of these workplace hazards.

We will require our contractors and working partners to identify occupational safety and health hazards that may impact on our work activities.

### **2. COMPETENCE: All our people and working partners have the competence to undertake their work with minimum risks to occupational safety and health**

#### 2.1 Occupational safety and health training.

All our people will be adequately instructed and trained on the occupational safety and health issues that affect them, and the safe working practices that should be followed.

We will ensure, as far as is practicable, the occupational safety and health competence of our contractors and others we work with.

#### 2.2 Behaviour and culture.

The Senior Management Team, as well as the Wider Management Team, will demonstrate leadership in occupational safety and health, including undertaking tours to ensure that occupational safety and health issues are identified, assessed and managed. Systems will be in place and people will be empowered to raise occupational safety and health concerns with all levels of management.

#### 2.3 Risk assessment and management.

We will assess the risks associated with occupational safety and health hazards in the workplace. All our people will be informed of the occupational safety and health hazards and risks that affect their work. We will take action to prevent, reduce or control risks to an acceptable level and reduce the potential for incidents and accidents. We will require our contractors and working partners to identify, assess and control occupational safety and health risks that may impact on our work activities.

### **3. COMPLIANCE: Our work activities achieve compliance with legislation, and our people are empowered to take action to minimise occupational safety and health risks**

#### 3.1 Incident investigation.

We will report and investigate accidents, incidents and near misses to drive improvement in our occupational safety and health management. Any lessons learned will be used to take corrective action to prevent recurrences.

#### 3.2 Measuring performance.

We will actively and openly, review and report on our occupational safety and health performance against agreed objectives and targets. Action plans will be developed to support the delivery of these objectives and targets.

### 3.3 Occupational safety and health management system.

We will implement management systems to ensure we:

- comply with health and safety legislation as a minimum
- continually improve our occupational safety and health performance, wherever practicable adopting recognised best practice

### 3.4 Contractor improvement.

We will engage and collaborate with our contractors, as far as is practicable, to ensure their:

- occupational safety and health capability and competence fulfil our expectations
- occupational safety and health performance is monitored and reviewed
- work activities have minimal occupational safety and health impacts on our activities

## **4. EXCELLENCE: The Authority is recognised for excellence in the way it manages occupational safety and health**

### 4.1 Developing innovative practices.

We will constantly encourage, develop, review and share “occupational safety and health good practice” both internally and externally.

### 4.2 Influencing people we work with.

We will only work with others who are willing to meet and achieve our occupational safety and health expectations. We will engage and influence working partners to drive improvements in occupational safety and health.

### 4.3 Work-related health.

We will assess our occupational health risks. All our people will be informed of the occupational health risks that affect their work. We will take action to prevent, reduce or control occupational health risks to an acceptable level and reduce the potential for ill health, including assessing all our people’s fitness for work. Health surveillance will be conducted, as necessary.

## PART II

### 5. Delivering our policy

Our policy will be delivered by:

- generating a culture that does not tolerate threats to occupational safety and health
- ensuring the involvement of all our people and all of the people we work with
- all Services and Teams implementing suitable management systems and processes in the workplace

#### 5.1 Organisation and arrangements for implementing the Authority's Occupational Safety and Health Policy

Roles and responsibilities for Authority Members, managers, those with special responsibilities for occupational safety and health and for all staff are clearly stated in job descriptions.

##### 5.1.1 Authority Members

Authority Members have a duty to ensure that occupational safety and health is effectively managed throughout the organisation. Having delegated authority to deal with occupational safety and health matters to the Senior Management Team, Members ensure that there are in place comprehensive corporate occupational safety and health arrangements through the scrutiny of reports at the Programmes and Resources Committee.

##### 5.1.2 Management Team responsibilities

The Senior Management Team will ensure that all operations are compliant with relevant regulatory frameworks and legislation.

- (a) The Chief Executive is responsible for providing leadership to Heads of Service. The Authority's Senior Management Team, which comprises the Chief Executive and the Heads of Service, is responsible for setting the strategic direction of occupational safety and health management, ensuring delivery and for monitoring and reviewing occupational safety and health performance.
- (b) The Chief Executive will commission investigations in the case of work-related accidents that involve a fatality, specified injury, occupational disease or dangerous occurrence, as defined in the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR).
- (c) The Senior Management Team will receive an annual report on safety performance and conduct an annual review of this Policy.
- (d) A member of the Senior Management Team will Chair the Health, Safety and Wellbeing Committee. People Management and the Customer Democratic Support Team shall provide administrative support.



- (e) Heads of Service will allocate appropriate resources to enable Team Managers and the staff allocated to each service to discharge their occupational safety and health responsibilities.
- (f) Heads of Service will be responsible for putting the Authority's policy arrangements into practical effect to manage workplace risks for their service(s). Though this may in practice be devolved to other staff and teams, the responsibility will remain with the Head of Service.

### 5.1.3 Team Managers

Team Managers are responsible for the day-to-day operational occupational safety and health management of their team members and others working with or for them, including volunteers. Key Team Manager safety management tasks include:

- (a) Ensuring that all those at work and volunteering are given sufficient information, appropriately supervised and/or trained and are suitably competent, for the tasks they are expected to undertake.
- (b) Where necessary, the production, maintenance and use of suitable and sufficient risk assessments and/or work instructions.
- (c) Ensuring that all safeguards and safety procedures identified by risk assessments and by other relevant documents, such as manufacturers operating instructions, are properly used and followed.
- (d) Ensuring that an incident report form (OSH-AIR1) is completed and received for any significant incident, including accidents, near misses and any incident involving violence at work. Completed incident report forms to be sent to [OSH@peakdistrict.gov.uk](mailto:OSH@peakdistrict.gov.uk) for monitoring.
- (e) Considering, for all reported incidents received, whether any further action is necessary and for these incidents complete an incident investigation report. Completed reports are sent to a Head of Service/Management Team as necessary, for comment and forwarded to [OSH@peakdistrict.gov.uk](mailto:OSH@peakdistrict.gov.uk) for monitoring and if appropriate, to be highlighted for learning the at quarterly Health Safety and Wellbeing (HS&W) Committee.
- (f) Ensuring appropriate arrangements are put in place for dealing with emergencies.
- (g) Ensuring that work to be carried out by any other people that we work with is organised and managed so that risks to Authority staff and others are reduced to the lowest practicable level.

### 5.1.4 All Employees, Volunteers and Authority Members

All Employees, Volunteers and Authority Members are responsible for the day-to-day operational safety management of themselves and others working with them, for risks that they create or have control over. This means that:

- (a) All those at work, volunteers and Members will co-operate with managers so that the Authority is not prevented from carrying out its legal obligations.
- (b) All safeguards, safety procedures and other controls identified by risk assessments are complied with.
- (c) Any accident, near miss or violent incident shall be reported promptly to the appropriate line manager and recorded using the incident report form (OSH-AIR1) and forwarded to [OSH@peakdistrict.gov.uk](mailto:OSH@peakdistrict.gov.uk) for review and monitoring.

#### 5.1.5 External Occupational Safety and Health Advice

The Authority receives external OSH advice, as necessary, including to ensure that the statutory requirement to obtain competent advice is met.

#### 5.1.6 Role of Safety Representatives

Safety Representatives play a key role in promoting and supporting good occupational safety and health management. Safety Representatives are all members of the Health, Safety and Wellbeing Committee and represent all areas of the Authority and its staff. The role of Safety Representatives includes:

- a) Participating as a member of the Health, Safety and Wellbeing Committee and attending meetings of the committee, as required.
- b) Promoting good occupational safety and health practice.
- c) Acting as a point of contact for all staff, volunteers and Members for all matters concerning occupational safety and health.
- d) Encouraging and monitoring incident and near miss reporting and initiating further incident investigation, where necessary.
- e) Monitoring and reporting on working practices to line managers in accordance with a forward work programme agreed by the Health, Safety and Wellbeing Committee.
- f) Reporting all activity performed and findings to the Health, Safety and Wellbeing Committee (Representatives Service reports).

## PART III

### 6. Governance arrangements

6.1 A Health, Safety and Wellbeing Committee is constituted under the Safety Representatives and Safety Committees Regulations 1977. It includes :

- Senior Management Team member (Chair of the Committee)
- People Management Team member
- UNISON Accredited H&S Representative\*
- A Staff Committee Representative
- Safety Representatives from all principle Services

*\*To be confirmed*

The Committee, which has both consultative and performance management roles, shall routinely meet quarterly.

At the April meeting, the Committee shall:

- (a) Receive and review the Occupational Safety and Health Annual Report for the previous year. This report shall include performance information.
- (b) Agree and set strategic objectives for the following year. This to include occupational safety and health training and system developments such as significant new OSH documentation including generic risk-assessments and associated guidance, specific safety-management plans, safe working procedures and other guidance.
- (c) Consider any occupational safety and health matters raised by UNISON, Staff Committee and Safety Representatives.

At the January meeting, the Committee shall:

- (d) Receive, review and agree the Occupational Safety and Health Policy to be implemented the following year.
- (e) Receive an update on progress with meeting strategic objectives (see 6.1b above).
- (f) Consider any occupational safety and health matters raised by UNISON, Staff Committee and Safety Representatives.

The constitution of the Committee allows for the co-option of other members of staff and specialists, as necessary.

The Committee may convene a meeting at any other time, as necessary, to be arranged by mutual consensus.

6.2 The Senior Management Team receives, reviews and approves the Occupational Safety and Health Annual Report and the Occupational Safety and Health Policy, following the respective Health, Safety and Wellbeing

Committee meetings, for implementation the following year. The Senior Management Team may also receive reports of safety matters escalated to them for action and incident investigations sponsored by members.

- 6.3 The Programmes and Resources Committee receives, for notification and endorsement, the Occupational Safety and Health Annual Report and the revised Occupational Safety and Health Policy for implementation the following year. The Programmes & Resources Committee receives such reports on behalf of the Authority.

**Date of issue:** January 2025

**Author:** People Management

**Saved at:** Human Resources only/Occupational Safety and Health/OSH Policy

**Review due:** October 2026

**Health Safety and Wellbeing Objectives 2024-25**

<b>Summary of objective</b>	<b>Detail</b>	<b>Measure/end result</b>
Management has sufficient health and safety knowledge and competence to ensure compliance with our legal obligations	Identify which posts require IOSH Managing Safely training or refresher Consider IOSH Leading Safely for SMT Identify IOSH trainer and course dates	100% IOSH training completed for essential post holders
Post organisational restructure the Health Safety and Wellbeing Committee functions effectively	Appoint external consultant to act as the competent person to provide specialist advice on statutory and legal requirements. Quarterly meetings of HSW Committee held and minuted. Staff representatives from every service Occupational Safety and Health Policy reviewed annually. Annual OSH report to P&R Committee	Any audit or assessment of health and safety is at least 'Reasonable Assurance' in line with 2022/23 Audit
The Authority has a robust process for reporting and monitoring incidents and near misses	Review of report forms and process Logging system for submitted forms Monthly review of incidents by Property and HR Quarterly update on incidents to HSW Committee Annual report to P&R Committee	All staff know their responsibility to promptly report any accident, near miss or violent incident to the appropriate line manager using the incident report form (OSH-AIR1)
All staff have an overview of good fire safety practice and what to do in the event of a fire alarm or a blaze.	All staff to complete Fire Safety ELMS module by 8 April (monitored by HR) All new starters to complete Fire Safety module as part of induction Learning shared with staff from regular fire drills	All staff are confident and understand their responsibilities in the event of a fire drill or an actual fire.  Fire drill at AH 4 July
All staff know how to set up their workstation and adjust their immediate environment to minimize risk of injury	All staff to complete Display Screen Equipment ELMS module by 8 April (monitored by HR) All new starters to complete DSE module All hybrid workers to complete a DSE self-assessment form by 30 June	All staff are confident to adjust their workstations to minimize risk of injury. No absence from work as a result of an injury from work environment.

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## **8. THRIVING COMMUNITIES THEME UPDATE**

### **1. Purpose**

To inform Members about the Authority's progress since April 2024 with respect to the Aims and Objectives of the National Park Management Plan in relation to Thriving Communities, and what this means for the future.

### **2. Context**

The 26 July 2024 Authority meeting agreed the Programmes and Resources themes would continue to align with the National Park Management Plan (NPMP) 2023-28 aims (minute reference 65/22). This paper continues this programme of reporting against the NPMP aims with a focus on Thriving Communities. The NPMP objectives relevant to this Aim are as follows:

OBJECTIVE 10: TO SUPPORT SUSTAINABLE COMMUNITIES BY IMPROVING OPPORTUNITIES FOR AFFORDABLE HOUSING AND CONNECTION TO SERVICES;

OBJECTIVE 11: TO PROMOTE A FLOURISHING ECONOMY IN ACCORD WITH NATURE RECOVERY AND CLIMATE CHANGE MITIGATION

In pursuing the statutory purposes defined for National Parks in the National Parks and Access to the Countryside Act 1949, (amended by the Environment Act 1995), National Park Authorities have a related duty to seek to foster the social and economic well-being of local communities in the area.

The key tool available to the Authority is the adoption of core policies in its Local Plan which can drive appropriate and sometimes exceptional routes for development based on the local needs and circumstances of the area (accessibility, affordability of housing stock, availability of local employment, and aging demographic profile).

Beyond its planning function the Authority must work closely with partner organisations through the National Park Management Plan to bring about a more sustainable living and working environment for local people and businesses.

### **3. Progress Since April 2024**

#### **3.1 Affordable Housing Delivery**

3.1.1 Officers and members from Derbyshire Dales District Council and the National Park Authority met twice during the period engaging on the concurrent review of Local Plans across the area and building understanding of the challenges faced with calculating housing need, establishing a basis for a housing target in the Dales and considering an appropriate planning strategy for the National Park that responds to known issues (e.g. housing affordability and adverse population and demographic changes).

3.1.2 However, during the period, changes to the standard housing need methodology, along with changes to national planning policy have been consulted upon and recently published, resulting in housing need figures doubling in the Derbyshire Dales, with further significant increases in the High Peak area. This could lead to increased political pressure for development in the National Park.

3.1.3 Officers across the authorities met prior to Christmas to discuss and consider these impacts with both authorities agreeing to undertake further work and prepare an update for discussion with the Joint member group at the end of January.

3.1.4 Close attention is also being paid to a number of key sites to enable further delivery of affordable homes:

3.1.4.1 **Hartington Creamery** – this site is now largely built out but the 4 affordable homes earmarked have not been taken on by a Registered Provider as originally hoped. They can still be released as “more affordable” homes for private ownership but officers have had to challenge the developer to ensure an affordable value is established allowing the homes to be more accessible to local people.

3.1.4.2 **Tideswell** – in 2021 officers were confident a scheme of 20+ affordable (RSL managed) homes were due to be reported to committee with a positive recommendation. However new rules on nutrient neutrality meant that the scheme could not progress. Officers have subsequently been working to find a means of mitigating the impact of nutrients from the scheme (arising from waste water). It is hoped a scheme of off-site mitigation may offer a solution to off-set the harm and allow the scheme to be resurrected.

3.1.4.3 **Bakewell** – a new scheme 40+ RSL homes is currently under development. Officers have been approached by the developer to renegotiate the Section 106 agreement to allow a more flexibility and allow a more standard “mortgagee in possession” clause to be included which would allow the homes to be sold on the open market should they not be occupied by local people in housing need. This is viewed as a risk to adopted policies which are exceptional by nature and only permitted in order to address local affordability problems. Negotiations are ongoing.

### 3.2 Sustainable Travel

3.2.1 Two key strands of work have progressed over the period. Firstly, a draft version of our Sustainable Travel Framework has been produced. Measures include the call for enhancement of local public transport services. However, owing to current strain on the Authority budget the difficult decision has been taken to end the contract of our sustainable travel project officer. This will inevitably make our ability to influence transport providers more difficult.

3.2.2 Nevertheless, officers will continue to engage in local partnerships as far as possible. More significantly we will soon undertake consultation on a new Active Travel Plan for the National Park. This aims to enhance local rights of way (improving links both within and to the National Park), such as through the promotion of an extended White Peak Loop.

### 3.3 Digital Roll out

3.3.1 During the period officers made connections with Staffordshire Moorlands District Council and Staffordshire County Council officers to discuss the roll out of 5G technology in one of the more remote districts of the National Park, but with a large number of villages and rural businesses.

### 3.4 Local Plan Review

3.4.1 The first statutory stage of plan preparation began during the period with a formal consultation event into Issues and Options for policy. An 8-week period closed at the end of November. A total of 178 people attended the consultation events across 10 of our villages. In terms of responses, we have had 226 responders who left a total of 2743 individual comments. The Policy and Communities Team are currently processing the responses and aim to feedback to the Member Local Plan steering group early in the new year.



### 3.5 Community Support

**3.5.1 Neighbourhood plans.** For information plans at regulation 14 stage require a period of consultation prior to being submitted to the local planning authority (LPA) to check its suitability for examination. Regulation 15 follows this consultation and triggers the process of submitting the plan to the LPA. At this point a set of basic conditions are assessed by the LPA to consider whether the plan can then progress to examination.

3.5.1.1 **Saddleworth:** Currently at Regulation 14/15. Officers are working with Oldham Council. The community aim to submit their plan in early 2025 at Reg 15.

3.5.1.2 **Hartington Town Quarter Parish:** Regulation 15 submission draft will go before January Planning Committee. Officers have checked all the submission documents and indications look positive for the plan to progress.

3.5.1.3 **Great Longstone:** In December the community agreed to move forward with a Neighbourhood Plan for the Longstone Area. It is possible they will join with Hassop, Little Longstone and Rowland. At this stage they are advertising in the January edition of the community newsletter (Under the Edge) calling for volunteers to join a project steering committee.

3.5.1.4 **Rowland:** Are considering preparing either a village or Neighbourhood Plan for the Parish separately to Longstone. Officers are attending a parish meeting in January to discuss further.

3.5.1.5 **Tideswell:** Have also been in contact as they asked for guidance on creating a Neighbourhood plan. They are to discuss at next parish meeting.

### 3.5.2 Grants

3.5.2.1 So far this year we've spent £3755 from the community grants pot on the following projects:

3.5.2.2 Grindleford Playing Fields - £750

3.5.2.3 Youlgrave Planting Scheme - £555

3.5.2.4 Litton Tree Survey - £750

3.5.2.5 Cressbrook ecology survey - £750

3.5.2.6 Bakewell Day of Dance - £200

3.5.2.7 Taddington Well – £750

3.5.2.8 Officers are confident the remainder of the annual budget of £5,000 will be spent by year end.

3.5.2.9 The Community Policy Planner is also due to start discussions with the Rangers, and with the Foundation, to see where the roles might overlap and we can work together on more projects/ have more presence in the National Park.

### 3.5.3 Parishes day

3.5.3.1 Working closely with the Peak Park Parishes Forum (PPPF) around 25 parishes attended for the annual Parishes Day event on the 12<sup>th</sup> October. The theme of the day was the Local Plan review and workshops were led through thoughtful discussions on settlements, housing and climate change policy as key areas in advance of the formal consultation event. Parishes were encouraged to engage in the process and attend the upcoming village events. Feedback was positive with many stating obvious improvements in the Planning Service as a whole. Note feedback summary at Appendix 1. It is hoped that more Parishes will look to attend in future and officers will discuss tactics directly with the PPPF.

### 3.5.4 Parishes Planning Training

3.5.4.1 Following the successful Parishes Day event the PPPF have asked if the Authority would be able to offer planning training to Parish Councils. Officers have agreed and an event took place on the 13<sup>th</sup> January at Aldern House. Some 40 parishes attended and officers covered the principles of policy, material considerations, forming strong responses and understanding the impact of recent changes to national policy as well as providing a general opportunity for questions and to raise any concerns experienced. Parishes signed up included: Alstonefield, Bamford, Baslow, Bradwell, Calver, Castleton, Chapel-en-le-Frith, Chelmorton, Curbar, Edale, Fawfieldhead, Gt Longstone, Hathersage, Holme Valley, Litton, Middleton by Youlgrave, Stanton in Peak, Tintwistle, Tissington. As such a good spread of communities across the Derbyshire Dales, High Peak, Staffordshire Moorlands and Kirklees were represented. For reference a map of National Park parishes and their associated council areas is included at Appendix 4.

### 3.6 Economy

3.6.1 The **Shared Prosperity Fund** continues to be rolled out across all the rural districts. We have encouraged each area to produce a map of grant roll out to highlight the spread of allocations and demonstrate the benefit coming to National Park communities and businesses (Appendix 2 and 3). We are hoping to achieve the same outcome for the Staffordshire Moorlands and High Peak areas.

3.6.2 **Business Peak District** also continues to grow with support from the East Midlands Chamber. Recent activities included an annual conference held at the Palace Hotel in Buxton and a successful networking event held in the Board Room at Aldern House. Closer contact with BPD partners has enabled better engagement in our policy development with specific response made to the Local Plan Issues and Options. The Authority has also signed up to a refreshed concordat setting out shared priorities going forward. Officers continue to stress the need for business to work with and respect the special qualities of the area and to highlight the need for high environmental standards in striving for growth and sustainable business.

## 4. Recommendations

1. *To note the progress report for the National Park Management Plan Thriving Communities Theme.*

## 5. Corporate Implications

### a. Legal.

Pursuant to sections 5 and 11A of the National Parks and Access to the Countryside Act 1949, the Authority must deliver to the statutory purposes and statutory duty, respectively, when carrying out its work. Monitoring the Authority's progress against the aims and objectives set out in the National Park Management Plan and Authority Plan will enable appropriate scrutiny and safeguard legal compliance. With regard to affordable housing delivery, the Authority's Legal Team are closely engaged in these discussions and provide advice e.g. with regard to the construction and scope of legal agreements and pursuing appropriate valuations of affordable homes.

- b. **Financial.** Authority support to this aim is supported by core budget. Specifically, within the Policy and Communities Team, Development and Enforcement Teams, Cultural Heritage Team and Minerals and Strategic Planning Teams. There is also a small grant pot held by the Policy and Communities Team. The Local Plan process

requires the preparation of new evidence and this is provided by a specific Local Plan reserve. Officers also frequently discuss the potential for shared evidence commissions to be prepared with neighbouring planning authorities.

- c. **National Park Management Plan and Authority Plan.** The actions set out in this report directly contribute to the NPMP Aims and our own Authority Plan.
- d. **Risk Management.** Currently there are no high-level risks emerging from this key Aim. Officers will monitor potential pressures arising from the recent changes to housing needs calculations, and will use the joint housing group to share evidence and seek to agree a way forward for our respective Local Plan reviews.
- e. **Net Zero.** Many of the actions in this report support the Authority commitment to net zero.

**6. Background papers (not previously published)**

State none or add details and links.

**7. Appendices**

- 1. **Parishes Day evaluation**
- 2. **SPF Business grants map**
- 3. **SPF Community, start-up and “decarbonise” grants**
- 4. **Parishes Map**

**Brian Taylor, Head of Planning, 16 January 2025**

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**SUMMARY OF EVALUATION FROM PARISHES' DAY**

<b>Date: Saturday 12<sup>th</sup> October 2024</b>	<b>Lead Officers: Brian Taylor &amp; Adele Metcalfe,</b>
<b>Event Subject: Local Plan Review – Issues and Options for the Settlement Strategy, Housing and Climate Change – Issue and Options</b>	
<b>Objectives:</b>  <b>To</b> <ul style="list-style-type: none"> <li>raise awareness of the upcoming consultation into issues and options; and debate the merits of the emerging issues and options.</li> </ul>	
<b>Venue: Aldern House, Baslow Road, Bakewell, DE45 1AE</b>	

**Was this the first Parishes' Day you had attended?      YES   6      NO   18**

**Organisation/Preparation**

**Were you given sufficient notice of the event?              YES   24      NO   0**

**How well do you think the event worked?**

Very well, do it again	Do it again with some changes	Not Stated either way
③ <b>15</b>	② <b>6</b>	① <b>3</b>

Additional comments on the organisation of the event?

- Well organised – managed by knowledgeable and receptive people. Good Stuff!#
- Perhaps mix up the small groups to get different voices in different sessions.
- Well done!
- Much better organised in terms of briefing documents.
- Focussed on key current issues.
- A pity so few parishes attended – why?
- Very well organised. Informative. Clarified my thoughts well and thoughtfully crafted.
- Organisation was good. Choice of facilitator was unfortunate as our person was not good at speaking or facilitating.
- Friendly welcome from staff, well organised.
- It would be useful to have the screen at a higher level so that it can be read by the people in the room. Apart from the first 2 rows of people, it was very difficult to see around the people in front.
- Felt a bit too much like a talking shop. Trying to cover too much ground in the time so never quite getting deep enough to get people to articulate nuanced views on key issues.
- Perhaps a little more structure for the sessions leads to follow.
- Too much time in workshops. More sharing of information on PDNPA challenges and benchmark against Management Plan.
- Two start time/registration time were given. How as a participant was I supposed to know which start time applied. The first start time was for PPPF AGM. Having turned up at the early start I was told that the PPPF AGM was not open to anyone attending the PP Parishes Day. If it was invitation only, why put the event on the main timetable?

**On completion of the event, did it meet your expectations?**

Yes Completely

③ 11

Yes in some  
Respects

② 12

Not Stated

① 1

**Content of Event**

We'd like specific feedback on the quality of today's event on the following aspects:

	Excellent	Good	Satisfactory	Poor	Not Stated	
Overall sequence of the Programme	⑤ 3	④ 17	③ 3	② 0	① 1	
Presentation and workshop on the Settlement Strategy	⑤ 4	④ 12	③ 5	② 1	① 2	<input type="checkbox"/>
Presentation and workshop on Housing & Sustainable Building	⑤ 4	④ 13	③ 4	② 1	① 2	<input type="checkbox"/>
Usefulness of the whole Day (to you/your Parish)	⑤ 5	④ 13	③ 4	② 0	① 2	

**Additional comments?**

- The contribution by PDNP personnel to the day was significant and much appreciated.
- Thank you for making this annual event available to us.
- All good for me as a first-time attendee
- Important to select chairs of the breakout sessions who are sufficiently knowledgeable about the subject to keep the discussion on track.
- A useful event despite some negative comments from some parish members.
- Good focus on local plan review.
- Good presentations, chairing of workshops was trying to be rather directive and used the feedback to feedback own views more than the views of the group.
- The slides on screen were quite wordy, if it was the first time you had been made aware of the topic/point it was difficult to follow in our group.

Would you recommend attending this event next year to a Parish member?

Yes **23**      No **0**      Not Stated **1**

**General comments**

**Do you have any final thoughts on today's event not covered by the above, including any suggestions for how it could be improved for future years?**

- **More time for questions and debate.**
- **Add a general update and view on what might happen in the following year.**
- **A good day to exchange views and hear about the challenges facing the parishes.**
- **Fast moving day with a very thoughtful audience – ideal for listening and speaking.**
- **Perhaps having chairs for the sessions who aren't current Parish Council members to avoid their views dominating. Our Chair rather "over summarised" some contributors views and cut some people off with their own personal views.**



**GENERAL AUTHORITY PERFORMANCE:**
**How would you rate the current performance of the PDNPA?**

Excellent	Good	Satisfactory	Poor	Not Stated
⑤ 5	④ 8	③ 4	② 3	① 4

**Additional comments?**

- Great work being undertaken by PDNPA Officers
- Improving from previously
- Credibility let down by a few examples of bad planning decision/not preventing manifest flouting of rules
- Not consistent with decisions
- Slow feedback

**Is it your perception that the performance of the PDNPA has changed?**

Better than 12 months ago	Staying about the same	Getting Worse	No Comment
③ 11	② 8	1	4

**Additional comments?**

- Especially in planning and policy
- First time this year
- Super work from the senior executive management team
- More confident approach and extensive knowledge of the subject. Excellent proportions.

**How would you rate the current performance of the Planning Service team?**

Excellent	Good	Satisfactory	Poor	Very poor	No Comment
⑤ 2	④ 13	③ 3	② 1	① 1	4

**Additional comments?**

- Does not take each application individually.
- And improving!
- Much improved team in 2024

- Have you noticed any changes/improvements to the planning service in the last 12 months?

Improved	Staying about the same	Getting Worse	No Comments
③ 8	② 8	① 1	7

**Additional comments?**

- Not Sure
- Response and action lacking
- Interactive mapping on the portal – any timescale on this?
- Obviously more planning officers have enabled turnover of applications in a timelier manner
- Better turnaround time in applications. Enforcement Team now improved.
- Review/update guidance on planning issues relating to decarbonisation of domestic heating (eg double glazing, insulation, heat pumps, solar etc for housing including heritage and listed buildings) to provide early guidance to householders on what is, what is not likely to be approved, and what considerations householders should consider as they develop place to replace gas boilers etc.

**Optional Information:**

Parish Represented: .....

If you wish to request any further information on the topics discussed at the event please state which topic(s) and provide your name and contact details below:

Topic(s): .....

Name and Contact Details: .....

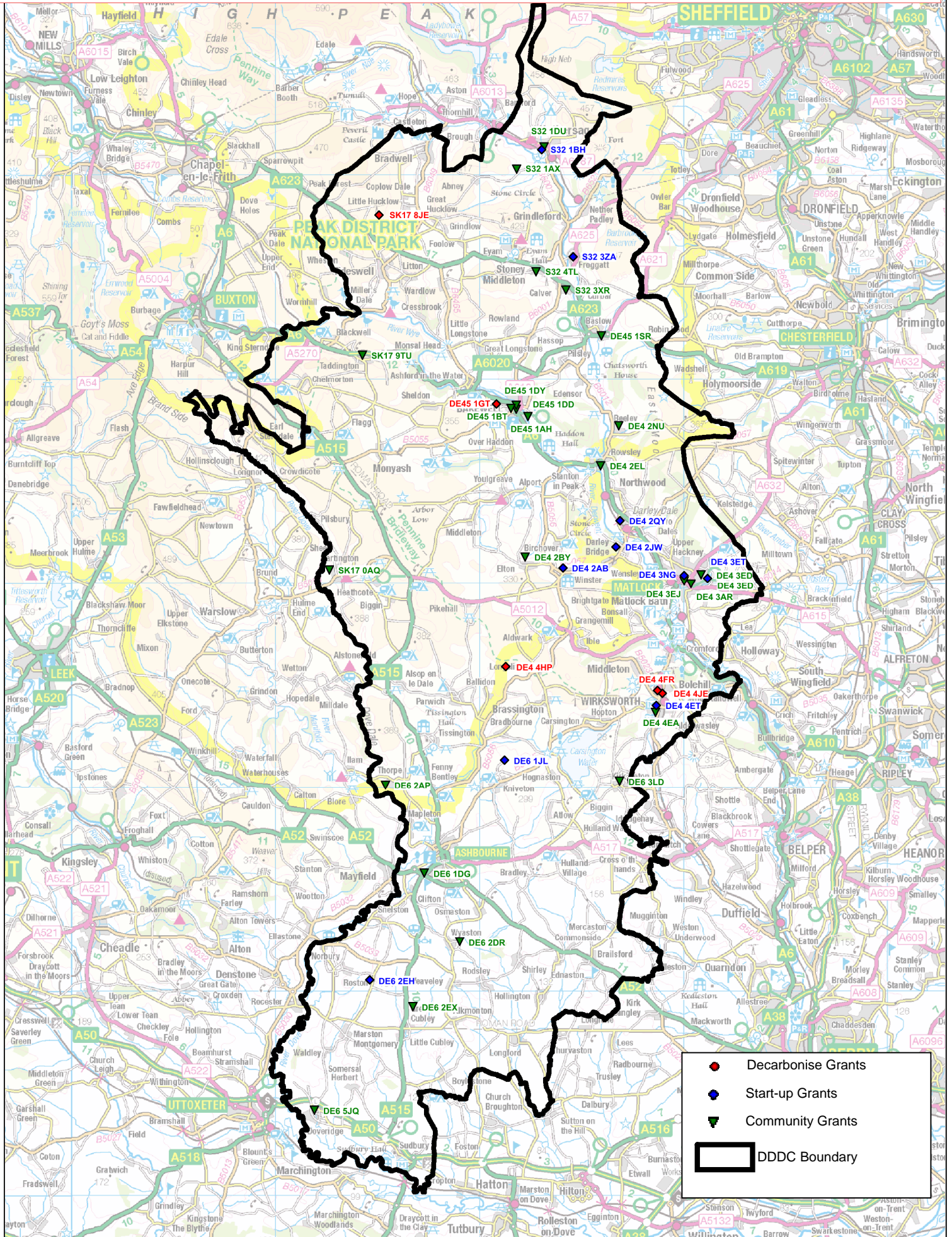
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